

North Herts Council

Corporate Cumulative Environmental Impact Assessment

2022/23

Summary

This report sets out the approach taken to consider the cumulative environmental impact of North Herts Council's decision-making process in the civic year 2022/2023.

The report is based on council and committee reports that have been considered throughout the civic year. This includes those council and committee reports that required an environmental impact analysis and those council and committee reports that did not require an environmental impact analysis but demonstrated consideration of impacts on environmental factors, and where necessary, identified mitigating action to avoid any negative implications regarding the environment.

A number of reports were either merely for information only or seeking approval from council to pursue a certain course of action. Therefore, some of these proposals/projects were in the early stages and as such, may need further environmental considerations in the future.

In 2019, the Council passed a motion to declare a Climate Emergency. This declaration asserted the Council's commitment toward Climate Action beyond the current government targets and international agreements.

As part of the declaration, when Council policies are reviewed, specific consideration is given to how the policies and related decisions and actions affect our contribution to climate change, and where necessary, these policies are updated to reduce our impact where possible. The inclusion of an environmental implications section within reports and delegated decision templates ensures that impacts, mitigation measures and risks are identified at an early stage. Environmental Impact Assessments will include considerations that address air quality, biodiversity, adapting to climate change, landscape, noise and nuisance, waste management, water, and flood risks.

Climate action has been a long-term corporate priority area for the Council, and this is currently pursued through our Climate Change Strategy 2021-2026. The key objectives outlined within this strategy are:

- Achieve Carbon Neutrality for the Council's own operations by 2030 (at least Scope 1 and Scope 2).
- Ensure all operations and services are resilient to the impacts of climate change.
- Achieve a Net Zero Carbon district by 2040
- Become a district that is resilient to unavoidable impacts of climate change

The table below summarises the environmental impact analysis of key council decisions in the last civic year. Individual environmental impact assessments for key policy decisions will be included within this report under the completed Environmental Impact Assessments section.

1. Cabinet and Council Reports

1a. Potential environmental impacts identified by Cabinet and Council reports and the mitigating action either carried out or proposed, where appropriate.

1b. Potential environmental identified by Cabinet and Council reports that may appear in future along the course of the project and will be considered where they arise.

1c. Cabinet and Council reports identifying no environmental impacts.

Cumulative Assessment Findings

- Out of 71 decisions from Cabinet and Council, a total of 16 noted potential environment impacts and the mitigating action either carried out or proposed; of these 16 decisions, 4 Environmental Impact assessments were completed (included below).
- 16 decisions noted potential future environment implications however at the time of reporting, did not require action or completion of an Environment Impact Assessment.
- 39 decisions highlighted no direct implications.

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1a. Cabinet Decisions

21st June 2022

	Environmental Implications
<p>Agenda Item 9: CONSERVATION AREA REVIEWS REPORT OF: SERVICE DIRECTOR - REGULATORY</p> <p>To consider the draft Conservation Area Appraisal and Management Plans (CAAMPs) for the Ashwell and Pirton conservation areas, including proposed revisions to the conservation area boundaries for public consultation.</p>	<p>The preparation of CAAMPs for the conservation areas will assist in the management of the historic environment.</p>
<p>Agenda item 13: CARELINE – IN-HOUSE PROVISION FOR NON-COMPLEX INSTALLATION AND MAINTENANCE REPORT OF: SERVICE DIRECTOR CUSTOMERS</p> <p>This report seeks Cabinet approval for the Careline service to establish a full in-house service providing non-complex installation and maintenance to Careline customers. This service is currently being provided by an external company who wish to terminate the contract early on 30 September 2022 and have formally given notice to this effect. As part of the service expansion in 2021, Careline took on a small technical team who have been providing elements of this service at a smaller scale, therefore a proof of concept has already been achieved.</p>	<p>An Environmental Impact Assessment has been undertaken and the environmental impacts of the proposal are positive, the positive impacts include the use of electric vehicles, potentially less driving through more efficient routing of jobs and increased levels of equipment refurbishment to reduce landfill. <i>Environmental Impact Assessment included below.</i></p>
<p>Agenda Item 13: PROPOSED INCREASE IN CAR PARKING TARIFFS 2022-23 REPORT OF: SERVICE DIRECTOR - REGULATORY</p> <p>This report requests that Cabinet agrees: (i) the proposed car parking tariffs in North Hertfordshire Council's off street car parks in order to effectively manage their use, and in accordance with the Council's fees and charges policy as set out in the Medium Term Financial Strategy (MTFS).</p>	<p>The NHDC parking strategy seeks to minimise environmental impacts where possible in regard to Off-street parking. As noted at paragraph 8.1.6 there may be further reduction in car travel with the implementation of the Hertfordshire County Council Sustainable Travel Town Initiative in some areas.</p>

<p>(ii) the policy proposal that all visitors must obtain a parking ticket for a subsidised parking session when offered whilst parking within the Council's car parks. This will enable officers to fully understand the usage data during these periods and will provide an evidence base against which future subsidised requests can be assessed fairly for all parties.</p>	
<p>Agenda Item 15: DRAFT DEVELOPER CONTRIBUTIONS SPD REPORT OF: IAN FULLSTONE, SERVICE DIRECTOR - REGULATORY</p>	
<p>The Council is preparing a new Local Plan which will shape development in the District to 2031. To provide additional detail on planning policies and sites, the Council can produce Supplementary Planning Documents (SPD) to provide clarity to applicants and case officers when determining planning applications. Cabinet has previously made decisions relating to (i) the nature of the SPDs that shall be produced to support the new Local Plan and (ii) the future approach to seeking developer contributions from new developments towards affordable housing, infrastructure and other matters. The Developer Contributions SPD is the first of the proposed SPDs supporting the emerging Local Plan. Cabinet is asked to note the contents of the draft SPD (as updated) and approve a five-week public consultation which will inform any final version of the document.</p>	<p>The SPD will have positive environmental implications, securing contributions for a range of measures including, but not limited to: biodiversity net gain, sustainable travel, renewable energy and climate change adaptations and mitigations.</p>
<p>Agenda Item 16: PROPOSED NEW CONSERVATION AREA FOR CHESFIELD PARK REPORT OF: SERVICE DIRECTOR - REGULATORY</p>	
<p>To consider a proposed new conservation area around Chesfield Park and a draft Conservation Area Appraisal and Management Plan (CAAMP) for public consultation.</p>	<p>The designation of a new conservation area and the preparation of a CAAMP for the proposed new conservation area will assist in the management of the historic environment.</p>
<p>Agenda Item 17: MAKING OF AN ARTICLE 4 DIRECTION FOR THE DISTRICT'S PRIMARY AND SECONDARY SHOPPING FRONTAGES</p>	

<p>REPORT OF: IAN FULLSTONE, SERVICE DIRECTOR - REGULATORY</p>	
<p>New permitted development rights allow for a range of employment premises to be converted into residential use without requiring planning permission by the District Council. This report seeks Cabinet approval to introduce immediate Article 4 Directions to remove this permitted development right in the District's town centres.</p> <p>This will help strengthen the vitality and viability of our town centres after the COVID-19 Pandemic and protect them from unrestrained residential redevelopment.</p>	<p>As per 8.4 and 8.5, there is a need to provide sufficient provision of employment floorspace to accommodate the projected levels of housing proposed by the Local Plan. It has already been identified that an additional 4,500 sq.m of retail, commercial and leisure floor space will be needed across the district over the period to 2031 to facilitate this. Introducing immediate Article 4 Directions will enable us to safeguard current provisions and prevent the need for even further development of such sites. Furthermore, retaining a higher concentration of employment opportunities and retail in our town centres may also help reduce the need for residents to travel further afield by car or to multiple locations to access what they need.</p>
<p>Agenda Item 22: NORTH HERTS LEISURE CENTRE SOFT PLAY INVESTMENT PART 1 REPORT OF: THE SERVICE DIRECTOR - PLACE</p>	
<p>The purpose of the report is to seek Cabinet approval for an investment proposal at North Herts Leisure Centre, Letchworth. The proposal would involve using two of the four existing squash courts and the changing rooms located in the same area, to create a soft play facility with a toddler and junior area, plus provision for parties.</p>	<p>An Environmental Impact Assessment has been undertaken. We recognise that there will be some negative impacts as a result of the soft play proposal, however the consultation with the public had an overwhelming positive response and therefore the project can proceed. Completing the assessment highlighted possible actions that can be explored to reduce the environmental impacts which include;</p> <ul style="list-style-type: none"> • Installing a second cycle rack • Purchase second hand/ upcycled café furniture • Install water saving toilets and taps. Future environmental projects at the leisure centres are being investigated, such as solar PV/ thermal, to reduce their overall environmental impact.
<p>25th October 2022</p>	

<p>Agenda Item 4: Future Service Design of Waste, Recycling and Street Cleansing Services. REPORT OF: Chloe Hipwood – Shared Service Manager – Waste & Recycling</p>	
<p>This report seeks the authority to proceed with a Competitive Dialogue procurement for the waste & recycling collection and street cleansing contract due to expire in May 2025. The report is based on outcomes from the Member lead joint working group between East Herts Council (EHC) and North Herts Council (NHC) and identifies key service changes affecting the contract specification drafting. The key drivers for the services changes are set in the context of the pending national Resources and Waste Strategy and the financial challenges authorities are facing which is exacerbated by inflationary pressures. The report covers details of both EHC and NHC changes in order to fully identify the impacts across the shared service.</p>	<p>Overall, there is forecasted to be positive environmental impacts from changes to the waste contract for North Herts. These come, amongst other things, as a result of proposals to reduce frequency of general refuse collections from fortnightly to three-weekly, meaning a reduction in emissions resulting from refuse freighter journeys, and an anticipated increase in resident recycling rates over time. The proposed introduction of a Waste Awareness Officer will also allow us to run more campaigns and events to support residents to reduce their waste and develop greater understanding of which items are recyclable. This will help residents to adapt to the contract changes which include a proposal to introduce plastic film into the recycling bin. An Environmental Impact Assessment containing more details has been carried out.</p>
<p>2nd November 2022</p>	
<p>Agenda Item 4: NORTH HERTFORDSHIRE LOCAL PLAN 2011-2031 REPORT OF: IAN FULLSTONE, SERVICE DIRECTOR – REGULATORY</p>	
<p>The purpose of this report is to provide Members with a summary of the Examination of the Local Plan and the Inspector’s Report and to seek approval for the final version of the Local Plan to be presented to Full Council with a recommendation for its adoption.</p>	<p>The Local Plan is subject to extensive, statutory environmental assessments which consider the social, economic and environmental implications of proposed policies and allocations. Under the heading “Assessment of other aspects of legal compliance”, paragraphs 22 and 23 of the IR state: (22). The Council carried out a sustainability appraisal of the Plan, prepared a report of the findings of the appraisal, and published the report along with the Plan and other submission documents under Regulation 19. The appraisal was updated to assess the main modifications. (23). The Habitats Regulations Assessment (September 2018) [ED164] includes an Appropriate Assessment. This</p>

	<p>concludes that subject to main modifications – MM047, MM049 and MM185 – the likely significant effects of the Plan would be mitigated. The addendum to this Assessment supports those conclusions. The environmental assessments which informed the examination are available through the website links provided in the background papers below. As soon as practicable after adoption, the Council is required to publish and publicise the sustainability appraisal / environmental report.</p> <p>Examination Documents North Herts Council (north-herts.gov.uk)</p>
<p>Agenda Item 5: THERFIELD HEATH SSSI MITIGATION STRATEGY REPORT OF: IAN FULLSTONE, SERVICE DIRECTOR – REGULATORY</p>	
<p>To consider a Mitigation Strategy for the Site of Special Scientific Interest (SSSI) at Therfield Heath. To approve the strategy for use in planning decisions to mitigate against the additional recreational pressures on Therfield Heath SSSI.</p>	<p>The allocations for development in Royston included in the Local Plan have been assessed through the Sustainability Appraisal accompanying the Local Plan. The Mitigation Strategy has been prepared to ensure that the additional recreational impacts on the SSSI can be mitigated and maintain or improve the condition of the SSSI.</p>
<p>13th December 2022</p>	
<p>Agenda Item 15: CHANGES TO PROPERTY COMPLIANCE SERVICES PROVIDED TO COMMUNITY BUILDINGS REPORT OF: Service Director: Resources</p>	

<p>The Council leases a number of buildings to community groups. These are mainly buildings referred to as Community Centres, but also includes a bowls club, pavilion and a day centre (referred to as Community Buildings in this report). Under the lease the community group are required to take on various property checking and compliance tasks. However, the Council has continued to provide almost all of these tasks through a property compliance contract. Some of these tasks are carried out on a monthly basis and do not require any specialist knowledge or training to carry them out. This report recommends that the Council stops providing these specific elements of the compliance service, and therefore the community groups (either their staff or volunteers) would need to take them on. As well as helping to keep under control the cost of providing the service, it would also lead to reduced vehicle travel, and the associated environmental benefits. The Council would still continue to provide those tasks that require specialist knowledge or training.</p>	<p>This decision is seeking to reduce the miles travelled by contractors working on behalf of the Council. Therefore it is expected to have a positive environmental impact.</p>
<p>Agenda Item 16: SINGLE TENDER IN RELATION TO PROPERTY COMPLIANCE CONTRACT (DRAFT) REPORT OF: Service Director: Resources</p>	
<p>To seek Cabinet approval to use a single tender process for the award of a contract to HTS Property and Environmental Limited Ltd (hereafter referred to as HTS), for a property compliance contract. This will be for a 2 year contract with the option for a 2 year extension. This is being referred to Cabinet due to the value of this contract. The reason for requesting a single tender is because it allows the development of a sustainable contract, in a market where the Council has experience of unsuccessful contracts. Detailed analysis has been carried out to determine that this contract is likely to provide good value to the Council, and therefore it is in the</p>	<p>An Environmental Impact Assessment has been undertaken. The actions have been considered and there are mitigation measures that can be applied to the contract as detailed below. • HTS are certified to ISO 14001, the international standard for environmental management. In 2018 they won a Green Apple award for their environmental management regarding fuel efficiency and safe driving. Green Apple is an independent organisation that recognises and rewards environmental best practice globally. • HTS is a licensed waste carrier and have a waste processing facility at their Harlow office. Across all workstreams, they currently recycle 70% of waste. This is within their</p>

<p>Council's best interests to engage this supplier (as per the Council's Contract and Procurement Rules). Whilst the Service Directors for Resources and Legal & Community could authorise this, it has been referred to Cabinet due to the value of the proposed contract.</p>	<p>annual target under ISO 14001. The waste that does go to landfill is generally household waste and unrecyclable goods from house clearances. This would not apply to the contracted works that they would do for North Herts. • HTS are currently procuring three electric vans this year and look to increase this year on year in line with the availability and costs of new technology and the development of the EV charging points. • Working collaboratively with HTS, the Council will seek to reduce the number of maintenance visits and thereby reduce CO2 emissions from vehicles.</p>
<p>Agenda item 23: CARELINE – IN-HOUSE PROVISION FOR COMPLEX INSTALLATION AND MAINTENANCE REPORT OF: SERVICE DIRECTOR CUSTOMERS</p>	
<p>This report seeks Cabinet approval for the Careline service to expand the in-house installation and maintenance service to include complex installation and maintenance services alongside the non-complex services already provided. This service is currently being provided by an external company under a contract with an end date of 31 March 2023.</p>	<p>An Environmental Impact Assessment has previously been undertaken and the environmental impacts of the proposal are positive, the positive impacts include the use of electric vehicles, potentially less driving through more efficient routing of jobs and increased levels of equipment refurbishment to reduce landfill. <i>Environmental Impact Assessment below.</i></p>
<p>31st January 2023</p>	
<p>Agenda Item 7: DRAFT DEVELOPER CONTRIBUTIONS SPD REPORT OF: IAN FULLSTONE, SERVICE DIRECTOR - REGULATORY</p>	

The Council has adopted a new Local Plan which shapes development in the District to 2031. To provide additional detail on planning policies and sites, the Council can produce Supplementary Planning Documents (SPD) to provide clarity to applicants and case officers when determining planning applications. Cabinet has previously made decisions relating to i) the nature of the SPDs that shall be produced to support the new Local Plan; and ii) the future approach to seeking developer contributions from new developments towards affordable housing, infrastructure and other matters. The Developer Contributions SPD is the first of the proposed SPDs supporting the Local Plan. A consultation draft was approved by Cabinet in September 2022. Cabinet is asked to adopt the final version of the SPD (as updated).

The SPD will have positive environmental implications, securing contributions for a range of measures including, but not limited to: • biodiversity net gain, • sustainable travel, • renewable energy and • climate change adaptations and mitigations.

**Agenda Item 10: REVENUE BUDGET 2023/24
REPORT OF: THE SERVICE DIRECTOR - RESOURCES**

Cabinet is required to recommend a budget for 2023/24 to Council for their consideration and approval. The budget considers the following: • The funding that the Council should expect to receive in 2023/24 and an estimate of future years funding • The forecast net spend required to enable the continued delivery of the Council services in 2023/24 and beyond • The estimation of lost income and additional spend in relation to the continuing recovery from Covid-19 • The other risks in relation to the budget (e.g. higher spend or lower income) and providing reasonable financial protection against those risks • The implications of all the above on future years and ensuring that actions are in place to deliver a balanced budget in the medium term.

Some of the savings and investments identified in Appendix B could have an environmental impact. For some of these (e.g. Green Space maintenance contract savings) the description in the Appendix provides details of the specific implications. For others there may be indirect implications (e.g. recruiting additional staff could require increased travel), and for these the impacts will be managed as much as possible. Overall the Council still plans to deliver the commitments contained within its Climate Change Strategy. Some of the specific actions contained within the Climate Strategy will be dependent on opportunities and funding being available. They may not therefore be in this budget, but could be incorporated in future years.

14th March 2023

<p>Agenda Item 7: Sustainability SPD – Overview REPORT OF: Service Director - Regulatory</p>	
<p>We are preparing a Sustainability Supplementary Planning Document (SPD) to provide additional detail and clarity to Local Plan Policy SP1 (Sustainable Development in North Hertfordshire) and other relevant policies in the Plan. The SPD will provide information as to our sustainability expectations for development in North Herts and offer guidance to developers and case officers when determining planning applications. This SPD is the first of three SPD's that will address overarching sustainability in North Herts and will be followed by Biodiversity and Design SPD's.</p>	<p>The SPD will have positive environmental implications, securing sustainable development for a range of measures including, but not limited to: biodiversity net gain, sustainable travel, renewable energy and climate change adaptations and mitigations.</p>

<h2>1a. Council Decisions</h2>	
<h3>18th April 2023</h3>	
<p>Agenda Item 9: Constitutional Amendment Report REPORT OF: The Service Director Legal And Community & Monitoring Officer Executive Member: The Leader Of The Council: Councillor Elizabeth Dennis-Harburg</p>	
<p>Further to the report in January 2023, this report covers proposed:</p> <ul style="list-style-type: none"> - changes of the Area Committees to Area Forums - grant applications being considered by the Grants Panel - change of meeting start time to 19:00 (except for those that already start during the daytime such as the Joint Staff Consultative Committee and Cabinet & Licensing Sub-Committees). - removal of one of the scheduled meetings for Licensing & Regulation Committee - amendment of the terms of reference for the Council Tax Setting Committee 	<p>Informal meetings allow for a more flexible approach and virtual / hybrid meetings support the Council's green agenda and declared Climate Change emergency.</p>

<p>- noting that Cabinet Panel on the Environment is to be the only remaining Panel for 2023 This is with the view to arranging a detailed Constitutional review by Members (via Member & officer Working Group), starting on or about July 2024 for Full Council consideration [in early 2025]. And - appointment of an additional Deputy Electoral Registration Officer</p>	
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Completed Environmental Impact Assessments

1. Name of activity:	NORTH HERTS LEISURE CENTRE SOFT PLAY INVESTMENT				
2. Main purpose of activity:	Enhance the range of leisure facilities on offer and provide a dedicated play space for families with toddlers and young children within the local area.				
3. List the information, data or evidence used in this assessment:	House of Play??? SLL Energy consumption data Online consultation				
Area of Potential Impact	Examples to Consider (non-exhaustive)	Neutral (X)	Negative (X)	Positive (X)	Describe the contribution/impact on the area that the decision may have - assess whether this impact is a negative or positive or neutral one. Negative: What are the risks? Positive: What are the benefits?
1. Impact on greenhouse emission and support adaption to the effects of climate change	<p>Will energy needs be met through renewable sources?</p> <p>Will it reduce emissions through retrofitting new technology?</p> <p>Will it reduce greenhouse gas emissions by</p>		X		<p>Negative</p> <p>Air handing units Heating and cooling Food counter - Additional energy consumption – coffee machine/ fridge & freezer</p>

	reducing energy consumption and the need to travel?				Positive
2. Use of natural resources including water and energy	Will it reduce water consumption?		X		Negative
	Will it reduce energy consumption?				Increased water consumption from increased usage of toilets/ café.
					Positive
					Install water saving mechanisms.
3. Minimisation of flood risks to the area (i.e. promotion of SUD's. protect surface and ground water quality)	Will it minimise flood risk from all sources of flooding?	X/NA			Negative
	Will it reduce property damage due to storm events/ heavy rainfall by improving flood resistance and flood resilience?				
					Positive
4. To protect, enhance and create environments that encourage and support biodiversity	Will it protect, enhance and increase biodiversity and protect habitats?	X/NA			Negative
	Will it improve access to and promote educational value of sites of biodiversity interest?				
					Positive
5. To improve Air Quality <i>(air quality describes how polluted the air we breathe is)</i>	Will it improve air quality?	X/NA			Negative
	Will it reduce emissions of key pollutants?				
					Positive
			X		Negative

6. To reduce need to travel, the use of private motorised vehicular transport as well as encourage walking, cycling, and use of public transport	Will it encourage increased walking, cycling and use of public transport?				Increase in cars visiting the soft play
	Will it increase the proportion of journeys using modes other than a car?				Positive
					Options to install second cycle rack in anticipation of increased usage.

7. To reduce waste production and increase recycling, recovery and reuse of waste	Will it lead to reduced consumption of materials and resources?		X		Negative
	Will it reduce household waste?				The soft play area will create an increase in consumption of materials and resources.
	Will it reduce construction waste?				Positive
	Will it increase recovery recycling and re-use?				Look into second-hand café furniture to reduce impact to the environment.
8. To enhance the public realm and street improvements	Will it reduce litter?	X/NA			Negative
	Will it enhance the quality of public realm?				
					Positive
9. To protect, enhance and seek opportunities to increase open space	Will it improve open space?	X/NA			Negative
	Will it improve landscape character?				
	Will it minimise development on Greenfield sites?				Positive

<i>10. To reduce noise and impact of noise</i>	Will it reduce noise pollution from vehicles?	X			Negative
					Positive
					Noise will be contained within soft play area.

6.0 Results			
	Yes	No	
<i>Were positive impacts identified?</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
<i>Were negative impacts identified (what actions were taken)</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
7.0 Consultation, decisions and actions			
<i>Describe the decision on this activity (refer to section 3.2)</i>			
<p>We recognise that there will be some negative impacts as a result of the soft play proposal, however the consultation with the public had an overwhelming positive response and therefore the project will proceed. Completing this assessment has highlighted possible actions that can be taken to reduce the environmental impacts, these include;</p> <ul style="list-style-type: none"> • Installing a second cycle rack • Purchase second hand/ upcycled café furniture • Install water saving toilets and taps <p>In addition, the new facility will generate additional revenue for the site, aiding the financial recovery of leisure post covid and providing an attractive additional facility for bidders when the new leisure contract is procured in 2024. Soft play has many benefits to both adults and children. Not only does it keep the children entertained and engaged both physically and mentally.</p> <p>Future environmental projects at the leisure centres are being investigated, such as solar PV/ thermal, to reduce their overall environmental impact.</p>			
<i>List all actions identified to address/mitigate negative impact or promote positive impact</i>			

<i>Action</i>	<i>Responsible person</i>	<i>Completion due date</i>
Explore installing a second cycle rack Explore purchase second hand/ upcycled café furniture Explore installing water saving toilets and taps	Louise Randall	March 2023
<i>When, how and by whom will these actions be monitored?</i>		
Monitor usage data/ energy consumption data, March 2023, by Louise Randall		
8.0 Signatures		
<i>Assessor (report author):</i>		
Name: Louise Randall	<i>Signature</i> 	
<i>Validated by (line manager):</i>		
Name: Sarah Kingsley	<i>Signature**</i>	
Forward to the Corporate Policy inbox: corporatepolicy@north-herts.gov.uk		
<i>Signature** Georgina Chapman</i>		
Assessment date: 17/08/2022	Review date: 31/03/2023	

1. Name of activity:	<i>Careline Assistive Technology Installation and Maintenance Service Provision</i>				
2. Main purpose of activity:	<i>To install and maintain assistive technology devices with the dwellings of vulnerable adults and children in order to promote safe independent living.</i>				
3. List the information, data or evidence used in this assessment:					
Area of Potential Impact	Examples to Consider (non-exhaustive)	Neutral (X)	Negative (X)	Positive (X)	<p><i>Describe the contribution/impact on the area that the decision may have - assess whether this impact is a negative or positive or neutral one.</i></p> <p>Negative: What are the risks?</p> <p>Positive: What are the benefits?</p>
1. Impact on greenhouse emission and support adaption to the effects of climate change	<p>Will energy needs be met through renewable sources? Possibly if council charge points use renewables.</p> <p>Will it reduce emissions through retrofitting new technology? Yes</p> <p>Will it reduce greenhouse gas emissions by reducing energy consumption and the need to travel? Yes</p>			X	<p>Negative</p> <hr/> <p>Positive</p> <p>Use of electrical vehicles vs current internal combustion will reduce CO2 emissions.</p> <p>Using best routing software the most efficient transit methodology can be employed reducing energy consumption.</p>
2. Use of natural resources including water and energy	<p>Will it reduce water consumption? N/A</p> <p>Will it reduce energy consumption? Yes</p>	X			<p>Negative</p> <hr/> <p>Positive</p>

					Using best routing software the most efficient transit methodology can be applied reducing energy consumption.
3. Minimisation of flood risks to the area (i.e. promotion of SUD's. protect surface and ground water quality)	Will it minimise flood risk from all sources of flooding? N/A	X			Negative
	Will it reduce property damage due to storm events/ heavy rainfall by improving flood resistance and flood resilience? N/A				Positive
4. To protect, enhance and create environments that encourage and support biodiversity	Will it protect, enhance and increase biodiversity and protect habitats? N/A	X			Negative
	Will it improve access to and promote educational value of sites of biodiversity interest? N/A				Positive
5. To improve Air Quality <i>(air quality describes how polluted the air we breathe is)</i>	Will it improve air quality? Yes			X	Negative
	Will it reduce emissions of key pollutants? Yes				Positive Use of electrical vehicles will reduce pollution levels vs internal combustion engine.
6. To reduce need to travel, the use of private motorised vehicular transport as well as	Will it encourage increased walking, cycling and use of public transport? N/A	X			Negative
	Will it increase the proportion of journeys using modes other than a car? N/A				Positive

<i>encourage walking, cycling, and use of public transport</i>					
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<i>7. To reduce waste production and increase recycling, recovery and reuse of waste</i>	Will it lead to reduced consumption of materials and resources? Yes			X	Negative
	Will it reduce household waste? Yes				
	Will it reduce construction waste? N/A				Positive
	Will it increase recovery recycling and re-use? Yes				Increased levels of recovery of electronic product for refurbishment will reduce landfill and use of rare earth metals
<i>8. To enhance the public realm and street improvements</i>	Will it reduce litter? N/A			X	Negative
	Will it enhance the quality of public realm? N/A				
					Positive
<i>9. To protect, enhance and seek opportunities to increase open space</i>	Will it improve open space? N/A			X	Negative
	Will it improve landscape character? N/A				
	Will it minimise development on Greenfield sites? N/A				Positive
	Will it reduce noise pollution from vehicles?	X			Negative

<i>10. To reduce noise and impact of noise</i>					Positive

6.0 Results			
	Yes	No	
<i>Were positive impacts identified?</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
<i>Were negative impacts identified (what actions were taken)</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
7.0 Consultation, decisions and actions			
<i>Describe the decision on this activity (refer to section 3.2)</i>			
<i>List all actions identified to address/mitigate negative impact or promote positive impact</i>			
<i>Action</i>	<i>Responsible person</i>		<i>Completion due date</i>
<i>Use or electrical vehicles and increase levels of equipment refurbishment</i>	<i>David Martins-Hesp</i>		<i>March 2023</i>
<i>When, how and by whom will these actions be monitored?</i>			
<i>Performance Indicators</i>			

8.0 Signatures

Assessor (report author):

Name:

X

David Martins-Hesp
Assistive Technology Manager

David Martins-Hesp

David.Martins-
Hesp

Digitally signed by David.Martins-Hesp
DN: cn=David.Martins-Hesp,
ou=Standard Users,
email=David.Martins-Hesp@north-
herts.gov.uk
Date: 2023.05.24 12:02:31 +01'00'

Validated by (line manager):

Name:

X



Jo Dufficy
Service Director

Forward to the Corporate Policy inbox: corporatepolicy@north-herts.gov.uk

Signature Alice Sims**

Assessment date: 01.06.2022

Review date: 01.06.2023

**** Please type your name to allow forms to be sent electronically.**

Environmental Implications assessment

1. Name of activity:	Contract Change for Waste Services				
2. Main purpose of activity:	A new waste contract is required, with various changes needed to comply with national policy and to reduce impact on the environment.				
3. List the information, data or evidence used in this assessment:	Data from current waste contractor; WRAP Carbon Waste and Resources Metric; data from our carbon emissions assessment; data from public consultation				
Area of Potential Impact	Examples to Consider (non-exhaustive)	Neutral (X)	Negative (X)	Positive (X)	Describe the contribution/impact on the area that the decision may have - assess whether this impact is a negative or positive or neutral one. Negative: What are the risks? Positive: What are the benefits?
1. Impact on greenhouse emission and support adaption to the effects of climate change					Negative
	Will energy needs be met through renewable sources?				
	Will it reduce emissions through retrofitting new technology?				
Will it reduce greenhouse gas emissions by reducing energy consumption and the need to travel?				X	Positive Overall, the proposed changes to the waste contract are forecasted to deliver a net carbon saving for North Herts Council according to both the WRAP Carbon Waste and Resources Metric and the government's conversion factors. Reducing to three weekly refuse collection across both North and East Herts (based on current

					housing densities and the current diesel fleet) is anticipated to reduce annual fuel consumption by 40,000 litres, and save around 122 tonnes of carbon emissions annually.
<i>2. Use of natural resources including water and energy</i>	Will it reduce water consumption?			X	Negative
	Will it reduce energy consumption?				Positive A move to less frequent general refuse collection is likely to encourage residents to recycle more over time and/or seek out more easily reusable/recyclable products in their consumption habits.
<i>3. Minimisation of flood risks to the area (i.e. promotion of SUD's, protect surface and ground water quality)</i>	Will it minimise flood risk from all sources of flooding?	X			Negative
	Will it reduce property damage due to storm events/ heavy rainfall by improving flood resistance and flood resilience?				Positive
<i>4. To protect, enhance and create environments that encourage and support biodiversity</i>	Will it protect, enhance and increase biodiversity and protect habitats?	X			Negative
	Will it improve access to and promote educational value of sites of biodiversity interest?				Positive
<i>5. To improve Air Quality</i>	Will it improve air quality?			X	Negative
	Will it reduce emissions of key pollutants?				

<i>(air quality describes how polluted the air we breathe is)</i>					Positive For North Herts, the reduction in frequency in general refuse collection (from every fortnight to three-weekly) will mean fewer waste vehicles on the roads.
<i>6. To reduce need to travel, the use of private motorised vehicular transport as well as encourage walking, cycling, and use of public transport</i>	Will it encourage increased walking, cycling and use of public transport? Will it increase the proportion of journeys using modes other than a car?	X			Negative Positive

<i>7. To reduce waste production and increase recycling, recovery and reuse of waste</i>	Will it lead to reduced consumption of materials and resources? Will it reduce household waste? Will it reduce construction waste? Will it increase recovery recycling and re-use?			X	Negative Positive The proposal to move to three-weekly refuse collection should encourage residents to recycle more and to over time opt for products that are more easily reused or recycled. The employment of a Waste Awareness Officer will enable education and awareness raising amongst residents of
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					<p>all ages about the importance of reusing and recycling.</p> <p>It is further proposed to begin taking plastic film in the recycling bin, enabling residents to recycle a greater amount of their waste.</p> <p>It is proposed to expand food and garden waste services to the business community, in particular offering services to rural SMEs.</p> <p>It is also proposed to make all future bin replacements black/grey body with interchangeable coloured lids. Black/grey bins often contain higher proportion of recycled plastic polymer, while the proposal overall supports aspirations for a circular economy.</p>
<p><i>8. To enhance the public realm and street improvements</i></p>	<p>Will it reduce litter?</p>	<p>X</p>			<p>Negative</p>
	<p>Will it enhance the quality of public realm?</p>				<p>Positive</p>
<p><i>9. To protect, enhance and seek opportunities to increase open space</i></p>	<p>Will it improve open space?</p>	<p>X</p>			<p>Negative</p>
	<p>Will it improve landscape character?</p>				

	Will it minimise development on Greenfield sites?				Positive
					Negative
<i>10. To reduce noise and impact of noise</i>	Will it reduce noise pollution from vehicles?	X			Positive

6.0 Results			
	Yes	No	
Were positive impacts identified?	X	<input type="checkbox"/>	Positive impacts related to carbon savings and to the encouragement of recycling amongst residents identified.
Were negative impacts identified (what actions were taken)	<input type="checkbox"/>	X	
7.0 Consultation, decisions and actions			
Describe the decision on this activity (refer to section 3.2)			
No major change			
List all actions identified to address/mitigate negative impact or promote positive impact			
Action	Responsible person	Completion due date	
Recruitment of Waste Awareness officer	Waste Team	April 2024	
When, how and by whom will these actions be monitored?			
The Shared Waste Service will monitor the impacts through fuel and carbon related KPIs and through changes to the recycling rates.			
8.0 Signatures			
Assessor (report author):			
Name: Chloe Hipwood	Signature** 		
Validated by (line manager):			
Name: Sarah Kingsley	Signature**		
Forward to the Corporate Policy inbox: corporatpolicy@north-herts.gov.uk			
Signature** G R CHAPMAN			
Assessment date: 09.09.2022		Review date: 09.09.2023	

** Please type your name to allow forms to be sent electronically.
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Environmental Implications assessment

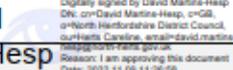
1. Name of activity:	Careline Assistive Technology Installation and Maintenance Service Provision (Complex Need)				
2. Main purpose of activity:	To install and maintain assistive technology devices with the dwellings of vulnerable adults and children in order to promote safe independent living.				
3. List the information, data or evidence used in this assessment:					
Area of Potential Impact	Examples to Consider (non-exhaustive)	Neutral (X)	Negative (X)	Positive (X)	Describe the contribution/impact on the area that the decision may have - assess whether this impact is a negative or positive or neutral one. Negative: What are the risks? Positive: What are the benefits?
1. Impact on greenhouse emission and support adaption to the effects of climate change	Will energy needs be met through renewable sources? Possibly if council charge points use renewables.				Negative
	Will it reduce emissions through retrofitting new technology? Yes			X	Positive
	Will it reduce greenhouse gas emissions by reducing energy consumption and the need to travel? Yes				Use of electrical vehicles vs current internal combustion will reduce CO2 emissions. Using best routing software the most efficient transit methodology can be employed reducing energy consumption.
		X			Negative

<p>2. Use of natural resources including water and energy</p>	<p>Will it reduce water consumption? N/A</p> <p>Will it reduce energy consumption? Yes</p>				<p>Positive</p> <p>Using best routing software the most efficient transit methodology can be applied reducing energy consumption.</p>
<p>3. Minimisation of flood risks to the area (i.e. promotion of SUD's. protect surface and ground water quality)</p>	<p>Will it minimise flood risk from all sources of flooding? N/A</p> <p>Will it reduce property damage due to storm events/ heavy rainfall by improving flood resistance and flood resilience? N/A</p>	<p>X</p>			<p>Negative</p> <p>Positive</p>
<p>4. To protect, enhance and create environments that encourage and support biodiversity</p>	<p>Will it protect, enhance and increase biodiversity and protect habitats? N/A</p> <p>Will it improve access to and promote educational value of sites of biodiversity interest? N/A</p>	<p>X</p>			<p>Negative</p> <p>Positive</p>
<p>5. To improve Air Quality</p> <p>(air quality describes how polluted the air we breathe is)</p>	<p>Will it improve air quality? Yes</p> <p>Will it reduce emissions of key pollutants? Yes</p>			<p>X</p>	<p>Negative</p> <p>Positive</p> <p>Use of electrical vehicles will reduce pollution levels vs internal combustion engine.</p>
<p>6. To reduce need to travel, the use of private motorised vehicular transport as well as</p>	<p>Will it encourage increased walking, cycling and use of public transport? N/A</p> <p>Will it increase the proportion of journeys using modes other than a car? N/A</p>	<p>X</p>			<p>Negative</p>

<i>encourage walking, cycling, and use of public transport</i>					Positive

<i>7. To reduce waste production and increase recycling, recovery and reuse of waste</i>	Will it lead to reduced consumption of materials and resources? Yes Will it reduce household waste? Yes Will it reduce construction waste? N/A Will it increase recovery recycling and re-use? Yes			X	Negative
<i>8. To enhance the public realm and street improvements</i>	Will it reduce litter? N/A Will it enhance the quality of public realm? N/A	X			Positive
<i>9. To protect, enhance and seek opportunities to increase open space</i>	Will it improve open space? N/A Will it improve landscape character? N/A Will it minimise development on Greenfield sites? N/A	X			Negative
					Positive

<i>10. To reduce noise and impact of noise</i>	Will it reduce noise pollution from vehicles?	X			Negative
					Positive

6.0 Results			
	Yes	No	
Were positive impacts identified?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Were negative impacts identified (what actions were taken)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
7.0 Consultation, decisions and actions			
Describe the decision on this activity (refer to section 3.2)			
List all actions identified to address/mitigate negative impact or promote positive impact			
Action	Responsible person	Completion due date	
Use of electrical vehicles and increase levels of equipment refurbishment	David Martins-Hesp	November 2023	
When, how and by whom will these actions be monitored?			
Performance Indicators			
8.0 Signatures			
Assessor (report author):			
Name: David Martins-Hesp	Signature**	David 	<small>Digitally signed by David Martins-Hesp DN: cn=David Martins-Hesp, o=GB, o=North Hertfordshire District Council, ou=North Hertfordshire, email=David.Martins-Hesp@north-herts.gov.uk Reason: I am approving this document Date: 2022.11.09 11:26:58</small>
Validated by (line manager):			
Name: Jo Dufficy	Signature**		
Forward to the Corporate Policy inbox: corporatepolicy@north-herts.gov.uk			
Signature** Georgina Chapman			
Assessment date: 09/11/2022		Review date: 09/11/2023	

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1b. Cabinet Decisions	
21st June 2022	
	Environmental Implications
Agenda Item 8: STRATEGIC PLANNING MATTERS REPORT OF: SERVICE DIRECTOR - REGULATORY	
This report identifies the latest position on key planning and transport issues affecting the District.	A number of the schemes noted at section 8 will have considerable impact on the environment as they come to fruition. As many of these are in draft/early stages of development, it would be prudent to make an assessment the implications as they progress, particularly where they are not subject to their own statutory requirements for environmental assessment.
Agenda Item 11: INVESTMENT STRATEGY (CAPITAL AND TREASURY) END OF YEAR REVIEW 2021/22 REPORT OF: SERVICE DIRECTOR - RESOURCES	
<p>As at the end of financial year 2021/22, there is a reduction in Capital spend compared to quarter 3 of £0.990million. The majority of this change is due to revisions to the profile of planned project spend, with £0.979million that will now instead be incurred in 2022/23.</p> <p>During the year the Council has generated £0.075million of interest from its investments. This is more than the budgeted total of £0.066million. The Council has repaid £0.018million of borrowing during the year as it has matured. The Council has £0.387million of remaining borrowing. This borrowing is at a fixed rate for a fixed period. The premium incurred from repaying this borrowing early means that it is not worthwhile to do so. The Council complied with its legislative and regulatory requirements throughout the year. The forecast for 2022/23 is that investment income will increase due to the recent</p>	There are no known Environmental impacts or requirements that apply to recommendations of this report. The projects at section 8.4 may have impacts that contribute to an adverse impact. As these projects go forward, an assessment will be made where necessary.

increase in interest rates which is expected to rise again during the year.	
13th September 2022	
Agenda Item 9: FIRST QUARTER INVESTMENT STRATEGY (CAPITAL AND TREASURY) REVIEW 2022/23 REPORT OF: SERVICE DIRECTOR - RESOURCES	
<p>To update Cabinet on progress with delivering the capital and treasury strategy for 2022/23, as at the end of June 2022. To update Cabinet on the impact upon the approved capital programme for 2022/23 – 2031/32. The current estimate is a decrease in spend in 2022/23 of £1.520M and an increase in spend in 2023/24 of £2.048M. The most significant individual changes increasing the spend in 2022/23 relate to, £0.341M Park Home Insulation and £0.110M Playground Renovation. The significant projects that have been reprofiled into 2023/24 are £1.096M Development of John Barker Place, £0.350M Resurface Lairage Car Park and £0.315M Grounds Maintenance Vehicles & Machinery. To inform Cabinet of the Treasury Management activities in the first three months of 2022/23. The current forecast is that the amount of investment interest expected to be generated during the year is £0.708M. This is an increase of £0.589M on the original estimate.</p>	<p>There are no known Environmental impacts or requirements that apply to recommendations of this report. The projects at section 8.4 may have impacts that contribute to an adverse impact. As these projects go forward, an assessment will be made where necessary.</p>
Agenda Item 11: COUNCIL DELIVERY PLAN 2022-23 (QUARTER 1 UPDATE) REPORT OF: REPORT OF THE SERVICE DIRECTOR - RESOURCES	
<p>This report presents progress on delivering the Council Delivery Plan for 22-23 at the end of Quarter 1, which includes:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Progress against the completion of Council projects and milestones 	<p>There are no known Environmental impacts or requirements that apply to this report. However, a number of the projects to be monitored throughout the year are related to key environmental issues. As projects progress, Environmental Implications will be considered and Environmental</p>

<ul style="list-style-type: none"> <input type="checkbox"/> Requests to change milestone dates <input type="checkbox"/> Commentary on progress made and any new issues, risks, or opportunities <input type="checkbox"/> The addition of new projects <input type="checkbox"/> The setting of key Council projects 	Impact Assessments conducted where relevant.
13th December 2022	
<p>Agenda Item 8: Climate Change Strategy 2022-2027 REPORT OF: POLICY AND COMMUNITY ENGAGEMENT MANAGER</p>	
<p>This report proposes a refreshed version of the Climate Change Strategy that was originally adopted in 2020, and amended in 2021. This refreshed version is The Climate Change Strategy 2022-2027</p>	<p>Each of the Proposed Actions will have an individual Environmental impact assessment completed as the projects come to fruition.</p>
<p>Agenda Item 12: Adoption of the Museum Strategy 2022 – 2026 REPORT OF: Culture and Facilities Service Manager</p>	
<p>This report requests approval and adoption of the new North Herts Museum Strategy 2022 – 2026. North Hertfordshire Museum Service has produced a draft North Hertfordshire Museum Strategy, 2022 to 2026. The strategy describes the museum service’s four main aims, which relate to: Audience, Finance, Collections, Organisation. Each aim is then explained in more detail. The document is illustrated throughout with recent images from the museum.</p>	<p>There are no known direct Environmental impacts or requirements that apply to the actions recommended in this report. However, the report does make reference to other projects such as the development of a new store for the museum collection, which will have environmental implications. These projects however are not the subject of this report and will be subject to their own approval process in isolation, including consideration of environmental implications, separate to the strategy document. The committee should however satisfy themselves that the ambitions and projects covered in the strategy document conform and align with the Councils environmental commitments for the years ahead.</p>
<p>Agenda Item 18: SECOND QUARTER INVESTMENT STRATEGY (CAPITAL AND TREASURY) REVIEW 2022/23 REPORT OF: SERVICE DIRECTOR - RESOURCES</p>	
<p>To update Cabinet on progress with delivering the capital and treasury strategy for 2022/23, as at the end of September 2022. To</p>	<p>There are no known Environmental impacts or requirements that apply to recommendations of this report. The projects at section 8.4 may</p>

<p>update Cabinet on the impact upon the approved capital programme for 2022/23 – 2031/32. The current estimate is a decrease in spend in 2022/23 of £2.437M and an increase in spend in 2023/24 of £0.861M and £2.0M in 2024/25. The most significant individual changes decreasing the spend in 2022/23 relate to £2.0M Museum and Commercial Storage, £0.3M Property Improvements and £0.25M New Mausoleum which have been reprofiled into future years. To inform Cabinet of the Treasury Management activities in the first six months of 2022/23. The current forecast is that the amount of investment interest expected to be generated during the year is £1.126M. This is an increase of £0.418M on the estimate reported in the 1st quarter report.</p>	<p>have impacts that contribute to an adverse impact. As these projects go forward, an assessment will be made where necessary.</p>
<p>Agenda Item 19: COUNCIL DELIVERY PLAN 2022-23 (QUARTER 2 UPDATE) REPORT OF: REPORT OF THE SERVICE DIRECTOR - RESOURCES</p>	
<p>This report presents progress on delivering the Council Delivery Plan for 22-23 at the end of Quarter 2, which includes: • Progress against the completion of Council projects and milestones • Requests to change milestone dates • Commentary on progress made and any new issues, risks, or opportunities</p>	<p>There are no known Environmental impacts or requirements that apply to this report. However, a number of the projects to be monitored throughout the year are related to key environmental issues. As projects progress, Environmental Implications will be considered and Environmental Impact Assessments conducted where relevant.</p>
<p>31st January 2023</p>	
<p>Agenda Item 8: STRATEGIC PLANNING MATTERS REPORT OF: IAN FULLSTONE, SERVICE DIRECTOR - REGULATORY</p>	
<p>This report identifies the latest position on key planning and transport issues affecting the District.</p>	<p>A number of the schemes noted at section 8 will have considerable impact on the environment as they come to fruition. Many of these will be subject to their own statutory requirements for environmental assessment such as Sustainability Appraisal or Environmental Impact Assessment. The need for further assessment, for example where</p>

	there is no statutory requirement, is considered on a case-by-case basis.
Agenda Item 11: INVESTMENT STRATEGY (INTEGRATED CAPITAL AND TREASURY) REPORT OF: SERVICE DIRECTOR - RESOURCES	
The Investment Strategy provides the following key information: • A capital programme of £8.028m in 2023/24 and £19.294m for the period 2024/25 to 2027/28. • Recommendations on the Prudential and other Treasury indicators that will be monitored and reported on during the year (2023/24) • As the Council has identified a need to borrow for capital purposes, a borrowing and Minimum Revenue Provision (MRP) policy • The scope of treasury investments where the Council will invest any surplus cash.	There are no known Environmental impacts or requirements that apply to recommendations of this report. The projects at section 8.4 may have impacts that contribute to an adverse impact. As these projects go forward, an assessment will be made where necessary.
14th March 2023	
Agenda Item 9: THIRD QUARTER INVESTMENT STRATEGY (CAPITAL AND TREASURY) REVIEW 2022/23 REPORT OF: SERVICE DIRECTOR - RESOURCES	
To update Cabinet on progress with delivering the capital and treasury strategy for 2022/23, as at the end of December 2022. To update Cabinet on the impact upon the approved capital programme for 2022/23 – 2032/33. The current estimate is a decrease in spend in 2022/23 of £1.490M and an increase in spend in 2023/24 of £1.554M. The most significant individual changes decreasing the spend in 2022/23 relate to £0.278M Cycle Strategy Implementation, £0.250M Transport Plans Implementation, £0.235M Parking Charging Payments Management and £0.201M Off-street Parking Resurfacing which have been reprofiled into 2023/24. To inform Cabinet of the Treasury Management activities in the first nine months of 2022/23. The current forecast is that the amount of investment interest expected to be generated during the	There are no known Environmental impacts or requirements that apply to recommendations of this report. The projects at section 8.4 may have impacts that contribute to an adverse impact. As these projects go forward, an assessment will be made where necessary.

year is £1.277M. This is an increase of £0.151M on the estimate reported in the 2nd quarter report.	
Agenda Item 11: COUNCIL DELIVERY PLAN 2022-23 (QUARTER 3 UPDATE) REPORT OF: REPORT OF THE SERVICE DIRECTOR - RESOURCES	
This report presents progress on delivering the Council Delivery Plan for 22-23 at the end of Quarter 3, which includes: <ul style="list-style-type: none"> • Progress against the completion of Council projects and milestones • Requests to change milestone dates • Commentary on progress made and any new issues, risks, or opportunities 	There are no known Environmental impacts or requirements that apply to this report. However, a number of the projects to be monitored throughout the year are related to key environmental issues. 15.2 As projects progress, Environmental Implications will be considered, and Environmental Impact Assessments conducted where relevant.
Agenda Item 12: COUNCIL DELIVERY PLAN FOR 23-24 REPORT OF: REPORT OF THE SERVICE DIRECTOR - RESOURCES	
This report presents the Council Delivery Plan for 23-24, which includes <ul style="list-style-type: none"> • The setting of key Council projects • The identification of risks relating to delivery of the projects and • The setting of Performance Indicators (PIs) to measure progress 	There are no known Environmental impacts or requirements that apply to this report. However, a number of the projects to be monitored throughout the year are related to key environmental issues.

1b. Council Decisions	
26th May 2022	
	Environmental Implications
Agenda Item 11: KEY DECISIONS - ANNUAL REPORT ON CASES OF SPECIAL URGENCY REPORT OF THE LEADER OF THE COUNCIL	
The purpose of this report is to inform the Council of any occasions over the past year where the provisions relating to "Special Urgency"	Considerations with regards to environmental implications, in relation to each decision, will have been set out in the reports concerned.

<p>have been used in connection with the publication of an intention to make a Key Decision, as required by legislation.</p>	
<p>19th January 2023</p>	
<p>Agenda Item 14: CHURCHGATE UPDATE REPORT OF: Service Director - Enterprise</p>	
<p>To provide Members with an update on Churchgate since the Council purchased the Leasehold.</p>	<p>There are no known Environmental impacts or requirements that apply to this report, although there is likely to be some in relation to the regeneration.</p>
<p>23rd February 2023</p>	
<p>Agenda item 10: REVENUE BUDGET 2023/24 REPORT OF: THE SERVICE DIRECTOR - RESOURCES</p>	
<p>Cabinet have recommended a budget for 2023/24 for consideration and approval by Council. The budget considers the following: • The funding that the Council should expect to receive in 2023/24 and an estimate of future years funding • The forecast net spend required to enable the continued delivery of the Council services in 2023/24 and beyond • The estimation of lost income and additional spend in relation to the continuing recovery from Covid-19 • The other risks in relation to the budget (e.g. higher spend or lower income) and providing reasonable financial protection against those risks • The implications of all the above on future years and ensuring that actions are in place to deliver a balanced budget in the medium term. There have been some changes to the version of the report that was considered by Cabinet and these changes are detailed in paragraph 7.3.</p>	<p>Some of the savings and investments identified in Appendix B could have an environmental impact. For some of these (e.g. Green Space maintenance contract savings) the description in the Appendix provides details of the specific implications. For others there may be indirect implications (e.g. recruiting additional staff could require increased travel), and for these the impacts will be managed as much as possible. Overall the Council still plans to deliver the commitments contained within its Climate Change Strategy. Some of the specific actions contained within the Climate Strategy will be dependent on opportunities and funding being available. They may not therefore be in this budget, but could be incorporated in future years.</p>

1c. Cabinet Decisions	
21st June 2022	
	Environmental Implications
Agenda Item 10: REVENUE BUDGET OUTTURN 2021/22 REPORT OF: THE SERVICE DIRECTOR - RESOURCES	
The purpose of this report is to inform Cabinet of the summary position on revenue income and expenditure as at the end of the financial year 2021/22. The net outturn of £16.892m represents a £592k decrease from the working budget of £17.484million. The significant variances are detailed and explained in table 4. There are corresponding requests to carry forward £172k (of underspends) to fund specific projects that will now take place in 2022/23. There is a further forecast impact on the 2022/23 base budget of a £7k increase.	There are no known Environmental impacts or requirements that apply to this report.
Agenda Item 12: RISK MANAGEMENT UPDATE REPORT OF: THE SERVICE DIRECTOR - RESOURCES	
To provide the Committee with an update on risk management, including the Annual Report on Risk Management for 2021-22.	There are no known Environmental impacts or requirements that apply to this report.
13th September 2022	
Agenda Item 7: 2022 – 27 COMMUNITY CONSULTATION STRATEGY	

REPORT OF: SERVICE DIRECTOR, PLACE	
To outline the Council's proposed approach to community consultation and engagement for the five-year period from 2022 – 2027. To inform our residents on why, when and how we will consult them and encourage residents to sign up to ensure their views are heard in the future.	There are no known Environmental impacts or requirements that apply to the North Herts Council 2022 – 27 Community Consultation strategy.
Agenda Item 8: 2022 District Wide Survey REPORT OF: Service Director, Place	
To advise Cabinet of the key findings and action points arising from the 2022 District Wide Survey.	There are no known Environmental impacts or requirements that apply to the 2022 District Wide Survey.
Agenda Item 10: FIRST QUARTER REVENUE BUDGET MONITORING 2022/23 REPORT OF: THE SERVICE DIRECTOR – RESOURCES	
The purpose of this report is to inform Cabinet of the summary position on revenue income and expenditure forecasts for the financial year 2022/23, as at the end of the first quarter. The forecast variance is a £559k decrease in the net working budget of £18.615million, with an ongoing impact in future years of a £414k increase. Within these summary totals there are a number of budget areas with more significant variances, which are detailed and explained in table 3.	There are no known Environmental impacts or requirements that apply to this report.
Agenda Item 12: MEDIUM TERM FINANCIAL STRATEGY REPORT OF: Service Director: Resources	
This report recommends the Medium Term Financial Strategy (MTFS) for 2023/24 to 2027/28 to guide and inform the Council's Business Planning Process. The focus is primarily on setting a budget for 2022/23, as well as determining the actions that will be necessary in setting a longer term budget following on from that. It	There are no known Environmental impacts or requirements that directly apply to this report.

<p>reflects on the many uncertainties that the Council faces, including continuing impacts of Covid-19, cost of living pressures and future funding uncertainty. Whilst it recommends a five year budget strategy, there is likely to be a need to amend the strategy over time as further information becomes available. The MTFs supports and is supported by the Council Plan. This reflects that the Council can only deliver priorities and projects that it can afford and should prioritise its spending around delivering its priorities.</p>	
<p>Agenda Item 18: COUNCIL TAX REDUCTION SCHEME 2023/2024 REPORT OF: SERVICE DIRECTOR CUSTOMERS</p>	
<p>Each year the Council is required to review its Council Tax Reduction Scheme in accordance with the requirements of the schedule 1A of the Local Government Finance Act 1992 and to either maintain the scheme or replace it. The purpose of this report is to provide an update on the progress that has been made so far on the full review of the Council Tax Reduction Scheme. The review is one of the Councils key projects for 2022/23 included in the Council Delivery Plan.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 19: 3C's Policy REPORT OF: Customer Service Manager</p>	
<p>This report proposes amendments to the Comments, Compliments and Complaints (3C's) policy, based on experiences, learning and discussions since the last policy review in 2019. An overview of those amendments is included in section 8.</p>	<p>There are no known Environmental impacts or requirements that apply to the 3C's policy.</p>
<p>2nd November 2022</p>	
<p>13th December 2022</p>	

<p>Agenda Item 7: COUNCIL TAX REDUCTION SCHEME 2023/2024</p> <p>REPORT OF: SERVICE DIRECTOR CUSTOMERS</p>	
<p>Each year the Council is required to review its Council Tax Reduction Scheme in accordance with the requirements of the schedule 1A of the Local Government Finance Act 1992 and to either maintain the scheme or replace it. The Council had committed to a full review of its Council Tax Reduction Scheme to meet the objectives as set out in 2.3. The review is one of the Councils key projects for 2022/23 included in the Council Delivery Plan.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 9: North Herts Council's Equality, Diversity, and Inclusion Strategy 2022-2027</p> <p>REPORT OF: Policy and Communities Manager</p>	
<p>This report proposes a refreshed Equality, Diversity, and Inclusion (EDI) Strategy and revised Equality objectives to comply with the specific duty to publish one or more as set out by the Public Sector Equality Duty 2010.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 10: ALLOCATION OF GOVERNMENT FUNDING FOR ACCOMMODATION AND SUPPORT SERVICES FOR SINGLE HOMELESS PEOPLE</p> <p>REPORT OF SERVICE DIRECTOR - REGULATORY</p>	
<p>The demand for accommodation and support services for single homeless people, particularly those with complex support needs, has risen significantly over the past few years and support for this cohort remains an urgent priority and requires specialist support</p>	<p>There are no known Environmental impacts or requirements that apply to the proposals in this report.</p>

<p>services. The Council has received ringfenced homelessness funding totalling £889k over three years from the Department for Levelling Up, Housing and Communities (DLUHC). £340k has been received as annual Homelessness Prevention Grant funding for 2022/23 whilst a further £549k of funding for three years (2022/23 – 2024/25) was awarded to the Council following a successful partnership bid to the DLUHC’s Rough Sleeping Initiative. This report details proposals for the allocation of this funding for specialist services and interventions for vulnerable single homeless people.</p>	
<p>Agenda Item 13: HALF YEARLY REPORT ON RISK MANAGEMENT GOVERNANCE</p> <p>REPORT OF: THE SERVICE DIRECTOR - RESOURCES</p>	
<p>To provide the Committee with an update on the effectiveness of the Risk Management Governance arrangements at North Herts Council.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 14: DRAFT BUDGET 2023/24</p> <p>REPORT OF: SERVICE DIRECTOR - RESOURCES</p>	
<p>Cabinet is asked to consider the latest forecasts in relation to funding, income and expenditure in relation to the revenue budget for 2023/24. It is expected that an addendum report will be provided in relation to the Local Government settlement. Cabinet are asked to consider the savings and investment proposals that were presented to the budget workshops, as well as any new savings and investment proposals that have emerged since those workshops. This should consider the feedback from those workshops, as well as taking appropriate measures to meet the net savings target of £200k. Cabinet are asked to consider the capital</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>

<p>project proposals that were presented to the budget workshops, as well as any other opportunities that have emerged since those workshops. This should consider the feedback from those workshops, as well as considering the forecast revenue impact of capital expenditure.</p>	
<p>Agenda item 17: CCTV CAMERA LOCATIONS AND INVESTMENT REPORT OF: Service Director: Resources</p>	
<p>The Council currently has the following CCTV cameras:</p> <ul style="list-style-type: none"> ○ 43 town centre cameras, that are monitored on a proactive basis ○ 16 cameras in the Council's two multi-storey car parks (in Letchworth and Hitchin), which are monitored on a reactive basis ○ 5 cameras covering green space and Council buildings, which are monitored on a reactive basis ○ 5 mobile cameras which can be used to target locations with crime issues, which are monitored on a reactive basis <p>The Council's cameras are monitored by a control room based in Stevenage, through the Hertfordshire CCTV Partnership. The Partnership is made up of East Herts Council, Hertsmere Borough Council, North Herts Council and Stevenage Borough Council.</p> <p>This work has been undertaken (with the Council's Community Safety team, Police and the CCTV Control Room Managers) to review the location of CCTV cameras, and make recommendations as to where cameras should be retained, removed or added.</p>	<p>There are no direct environmental implications arising from this report.</p>

<p>This review also considered the impact of Letchworth Garden City Heritage Foundation seeking to withdraw from funding of CCTV cameras in Letchworth Town Centre.</p>	
<p>Agenda Item 20: SECOND QUARTER REVENUE BUDGET MONITORING 2022/23 REPORT OF: THE SERVICE DIRECTOR - RESOURCES</p>	
<p>The purpose of this report is to inform Cabinet of the summary position on revenue income and expenditure forecasts for the financial year 2022/23, as at the end of the second quarter. The forecast variance is a £270k decrease in the net working budget of £18.056 million, with an ongoing impact in future years of a £49k increase and a request to carry forward a budget of £20k to fund a specific project in 2023/24. Within these summary totals there are a number of budget areas with more significant variances, which are detailed and explained in table 3.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>31st January 2023</p>	
<p>Agenda Item 9: THE ALLOCATION OF DLUHC HOMELESSNESS PREVENTION GRANT REPORT OF SERVICE DIRECTOR - REGULATORY</p>	
<p>The demand for homelessness services remains high and this is likely to continue for the foreseeable future due to pressures arising from the cost-of-living crisis, the difficulties accessing private rented accommodation locally and a lack of appropriate housing options. The Council receives annual Homelessness Prevention Grant (HPG) funding from the Department for Levelling Up, Housing and Communities (DLUHC), which is ring-fenced for homelessness prevention and relief work. HPG of £395k has been received for</p>	<p>There are no known Environmental impacts or requirements that apply to the proposals in this report.</p>

<p>2022/23. This report details proposals for the remaining allocation of this funding and provides updates on other relevant DLUHC funding opportunities.</p>	
<p>14th March 2023</p>	
<p>Agenda Item 8: STATEMENT OF COMMUNITY INVOLVEMENT – DRAFT FOR PUBLIC CONSULTATION REPORT OF THE SERVICE DIRECTOR - REGULATORY</p>	
<p>To consider the revised draft of the Statement of Community Involvement and agree that it is published for public consultation.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 10: THIRD QUARTER REVENUE BUDGET MONITORING 2022/23 REPORT OF: THE SERVICE DIRECTOR - RESOURCES</p>	
<p>The purpose of this report is to inform Cabinet of the summary position on revenue income and expenditure forecasts for the financial year 2022/23, as at the end of the third quarter. The forecast variance is a £1.090million decrease in the net working budget of £18.056 million, with an ongoing impact in future years of a £35k increase and a request to carry forward budgets totalling £514k to fund specific projects in 2023/24. The forecast underspend variance in 2022/23 includes £389k of unspent budget that was approved to be carried forward when the 2023/24 revenue budget was approved by Council in February. All the significant component variances are detailed and explained in table 3</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 13: REGULATION OF INVESTIGATORY POWERS ACT ('RIPA') UPDATE AND ANNUAL REVIEW REPORT OF: LEGAL REGULATORY TEAM MANAGER & DEPUTY MONITORING OFFICER</p>	
<p>This Report provides an annual update and proposed amendments to the Council's current RIPA Policies following new legislation.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>

Agenda Item 14: LEISURE MANAGEMENT CONTRACT PROCUREMENT REPORT OF: THE SERVICE DIRECTOR - PLACE	
This report seeks the authority to proceed with a Competitive Procedure with Negotiation (CPN) procurement for the Leisure Management contracts which are due to expire in March 2024.	There are no known environmental impacts or requirements that apply to this report.

1c. Council Decisions	
26th May 2022	
Agenda Item 7: NOTING THE APPOINTMENT OF THE DEPUTY LEADER OF THE COUNCIL, MEMBERS OF THE CABINET AND DEPUTY EXECUTIVE MEMBERS FOR 2022/23 REPORT OF THE DEMOCRATIC SERVICES MANAGER	
The purpose of this report is to inform the Council of the Leader's appointment of members of the Cabinet for 2022/23.	There are no known Environmental impacts or requirements that apply to this report.
Agenda Item 8: APPOINTMENT OF MEMBERS OF COMMITTEES, JOINT COMMITTEES AND PANELS FOR 2022/23 REPORT OF THE DEMOCRATIC SERVICES MANAGER	
The purpose of this report is to inform the Council of the appointment of Members of Committees for 2022/23.	There are no known Environmental impacts or requirements that apply to this report.

<p>Agenda Item 9: APPOINTMENT OF CHAIRS AND VICE-CHAIRS OF COMMITTEES FOR 2022/23 REPORT OF THE DEMOCRATIC SERVICES MANAGER</p>	
<p>The purpose of this report is to inform the Council of the appointment of Chairs and Vice Chairs of Committees (except Area Committees) for 2022/23.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 12: APPROVE A PROGRAMME OF ORDINARY MEETINGS FOR THE COUNCIL FOR THE CIVIC YEAR 2022/23 REPORT OF THE DEMOCRATIC SERVICES MANAGER</p>	
<p>The purpose of this report is to seek approval to a programme of ordinary meetings of the Council for the Civic Year 2022/23.</p>	<p>There are no known Environmental impacts or requirements that apply to this report</p>
<p>Agenda Item 13: NOMINATION OF REPRESENTATIVES ON OUTSIDE ORGANISATIONS AND OTHER BODIES FOR 2022/23 REPORT OF THE DEMOCRATIC SERVICES MANAGER</p>	
<p>The purpose of this report is to present a list setting out the nomination of representatives on Outside Organisations and Other Bodies for 2022/23.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>14th July 2022</p>	
<p>Agenda Item 8: WARDING ARRANGEMENT SUBMISSION TO THE LOCAL GOVERNMENT BOUNDARY COMMISSION FOR ENGLAND ('LGBCE') REPORT OF: DEMOCRATIC SERVICES MANAGER</p>	

<p>The first stage of the Electoral Review of North Herts Council by the Local Government Boundary Commission for England (LGBCE) was the determination of Council Size (number of District Councillors) to represent North Herts Council from May 2024. That stage has been completed, with the LGBCE advising the number of Councillors shall be 50. [Note the Submission being considered includes 51 Councillors, the reasons for which are explained within this report and in more detail in the Submission.] The current stage of the review is a public consultation by the LGBCE regarding warding arrangements and this Council, as a statutory consultee and interested party, is invited to submit a proposal. Having considered warding arrangements at the Boundary Review Project Board, Group Leaders on behalf of their political groups have discussed and agreed warding arrangements that take into account the identities and interests of local communities across the district, provide for effective and convenient local government, and ensure electoral equality.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 10: APPOINTMENT OF INDEPENDENT MEMBER TO THE FINANCE, AUDIT AND RISK COMMITTEE REPORT OF: Service Director: Resources</p>	
<p>In November 2021, it was approved that North Herts Council should have an Independent Member of the Finance, Audit and Risk Committee (“Audit Committee”). The recruitment and selection process has now been carried out and it is recommended that John Cannon is appointed to the role.</p>	<p>There are no known Environmental impacts or requirements that apply to this decision.</p>

<p>Agenda Item 11: CONSTITUTIONAL AMENDMENT – ANNUAL REVIEW REPORT OF: THE SERVICE DIRECTOR LEGAL AND COMMUNITY & MONITORING OFFICER</p>	
<p>To present an annual review report which cover amendments identified by Members and Officers, including changes to roles and responsibilities of Officers and Executive Member. This also identifies changes to one Cabinet Panel – Community.</p>	<p>Environmental Implications - None from the amendments proposed.</p>
<p>22nd September 2022</p>	
<p>Agenda Item 9: MEDIUM TERM FINANCIAL STRATEGY REPORT OF: Service Director: Resources</p>	
<p>This report recommends the Medium Term Financial Strategy (MTFS) for 2023/24 to 2027/28 to guide and inform the Council's Business Planning Process. The focus is primarily on setting a budget for 2022/23, as well as determining the actions that will be necessary in setting a longer term budget following on from that. It reflects on the many uncertainties that the Council faces, including continuing impacts of Covid-19, cost of living pressures and future funding uncertainty. Whilst it recommends a five year budget strategy, there is likely to be a need to amend the strategy over time as further information becomes available. The MTFS supports and is supported by the Council Plan. This reflects that the Council can only deliver priorities and projects that it can afford and should prioritise its spending around delivering its priorities.</p>	<p>There are no known Environmental impacts or requirements that directly apply to this report.</p>
<p>Agenda Item 10: ANNUAL REPORT OF THE OVERVIEW AND SCRUTINY COMMITTEE 2021/2022 REPORT OF THE CHAIR OF THE OVERVIEW AND SCRUTINY COMMITTEE 2021/2022</p>	
<p>To consider the Annual report of the Overview and Scrutiny Committee regarding the 2021/2022 Civic Year.</p>	<p>No Environment implications section (old report template used).</p>

Agenda Item 11: ANNUAL REPORT OF THE STANDARDS COMMITTEE REPORT OF: MONITORING OFFICER	
<p>This is the Annual Report in relation to ethical standards for the last year. It covers the work of the Committee as well as the issues that have arisen locally and nationally on ethical standards matters.</p>	<p>There are no environmental implications to this report.</p>
AGENDA ITEM 12: CONSTITUTIONAL AMENDMENT / PANEL APPROVAL & APPOINTMENT REPORT Part 1 REPORT OF: THE SERVICE DIRECTOR LEGAL AND COMMUNITY & MONITORING OFFICER	
<p>Further to the report in July this report covers the Transport Panel proposed to replace the Place Panel and Public Transport Users' Forum (and associated wording for the other Panels), changes for Service Director responsibility and an issue raised regarding one of the Procedure Rule (our Standing Orders).</p>	<p>Environmental Implications - None from the amendments proposed.</p>
19th December 2022	
Agenda Item 5: ELECTORAL REVIEW – RESPONSE TO LOCAL GOVERNMENT BOUNDARY COMMISSION FOR ENGLAND ON PROPOSED WARDING ARRANGEMENTS REPORT OF: DEMOCRATIC SERVICES MANAGER	
<p>The Local Government Boundary Commission for England (LGBCE) is undertaking a public consultation regarding their proposed pattern of wards for North Hertfordshire District Council. The Council, as a statutory consultee, is invited to respond to the proposals. Taking into account the representations made by Councillors since publication of the proposals by the LGBCE, the formal response to the consultation has been prepared for discussion and approval by Council. The final submission deadline is 9 January 2023.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
19th January 2023	

<p>Agenda Item 9: COUNCIL TAX REDUCTION SCHEME 2023/2024 REPORT OF: SERVICE DIRECTOR CUSTOMERS</p>	
<p>Each year the Council is required to review its Council Tax Reduction Scheme in accordance with the requirements of schedule 1A of the Local Government Finance Act 1992 and to either maintain the scheme or replace it. The Council had committed to a full review of its Council Tax Reduction Scheme to meet the objectives as set out in 2.2. The review is one of the Councils key projects for 2022/23 included in the Council Delivery Plan.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 10: REVIEW OF MEMBERS' ALLOWANCES SCHEME REPORT OF: DEMOCRATIC SERVICES MANAGER</p>	
<p>To agree the Member's Allowances Scheme 2023/2024 having taken into account the recommendations of the Independent Remuneration Panel ('IRP').</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 11: ELECTORAL SERVICES – SCALE OF FEES 2023/2024 REPORT OF: SERVICE DIRECTOR – RESOURCES</p>	
<p>To agree the Scale of Fees for electoral events held during 2023/2024.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>Agenda Item 12: CONSTITUTIONAL AMENDMENT REPORT REPORT OF: THE SERVICE DIRECTOR LEGAL AND COMMUNITY & MONITORING OFFICER</p>	
<p>Further to the report in September this report, and its resolution on 4.8.23 (a), this covers follow up wording and other proposed changes regarding Member call-ins and registering to speak; and some Service Directors' responsibilities under section 14 that have changed.</p>	<p>Environment Implications: None from the amendments proposed.</p>

<p>Agenda Item 13: PENSION POOLING WITH ‘ORPHANED EMPLOYERS’ REPORT OF: SERVICE DIRECTOR: RESOURCES</p>	
<p>North Hertfordshire District Council is a Scheduled Body within the Hertfordshire Local Government Scheme (LGPS). We are required to offer LGPS membership to our employees. In the past, when we have contracted out services, the LGPS membership of the employees that transferred was retained. The employing organisations became Admitted Bodies to the LGPS. The employers and employees continued to make contributions to the LGPS, whilst those employees were still employed. Over time those employees will leave employment (e.g., due to retirement) and when there are no active members left the organisation becomes known as an Orphaned Employer. Parish and Town Councils can be Designated Bodies. They are not required to offer the LGPS to their employees, but they can if they wish to. Letchworth Garden City Town Council (LGCTC) became a designated body when they were formed. They were then abolished by the District Council in 2013, following a governance review. LGCTC then became an Orphaned Employer. Orphaned Employers can (and in some cases, should) be pooled with their relevant Admitted Body. This report recommends that the Council pools with three Orphaned Employers.</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>
<p>23rd February 2023</p>	
<p>Agenda Item 9: PAY POLICY STATEMENT 2023/24 REPORT OF: SERVICE DIRECTOR - RESOURCES</p>	
<p>This report sets out a draft Pay Policy Statement 2023/24 (Appendix 1) for Council’s consideration and approval in accordance with the requirements of Section 38 of the Localism Act 2011 (the Act), associated guidance issued under Section 40 of the Act, the Local Government Transparency Code 2015 and any other</p>	<p>There are no known Environmental impacts or requirements that apply to this report.</p>

relevant legislation. The Statement incorporates elements of existing policy and practice and is required to be agreed annually.	
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3.0 Conclusion

As noted at the introduction, the Council would give specific consideration as to how the decisions it made might impact on the Environment. The report template was amended in May 2020, to include a specific Environmental Implications Section with accompanying guidance. This will be an ongoing process to ensure that impacts and mitigation measures and risks are identified at an early stage. The annual assessment will feed into the annual monitoring of North Herts Council's Climate Change Strategy delivery and impact in the district. This will also contribute to the fuller evaluation proposed to take place in 2025.