

Hay Pay Scale 01.04.19

Employer NI values calculated on basis of HMRC contribution rates and thresholds applicable between 6 April 2019 and 5 April 2020.

Grade	Pay point	31.03.19	01.04.19	Monthly	Hourly	On costs in LGPS			On costs not in LGPS	
						Er Pen.	Er N.I.	Total cost	Er N.I.	Total cost
1	11*	16548	17532	1461.00	9.09	3261	1228	22021	1228	18760
	12*	16740	17844	1487.00	9.25	3319	1271	22434	1271	19115
	13*	16884	18096	1508.00	9.38	3366	1306	22768	1306	19402
	14*	17016	18240	1520.00	9.45	3393	1326	22959	1326	19566
	15*	17112	18336	1528.00	9.50	3410	1339	23086	1339	19675
	16*	17412	18684	1557.00	9.68	3475	1387	23546	1387	20071
2	21*	17316	18588	1549.00	9.63	3457	1374	23419	1374	19962
	22*	17676	18972	1581.00	9.83	3529	1427	23928	1427	20399
	23*	18156	19308	1609.00	10.01	3591	1473	24373	1473	20781
	24*	18684	19560	1630.00	10.14	3638	1508	24706	1508	21068
	25*	19056	19752	1646.00	10.24	3674	1535	24960	1535	21287
	26*	19512	20016	1668.00	10.37	3723	1571	25310	1571	21587
3	31*	18300	19464	1622.00	10.09	3620	1495	24579	1495	20959
	32*	18804	19680	1640.00	10.20	3660	1525	24865	1525	21205
	33*	19332	20040	1670.00	10.39	3727	1574	25342	1574	21614
	34*	19824	20352	1696.00	10.55	3785	1617	25755	1617	21969
	35*	20112	20652	1721.00	10.70	3841	1659	26152	1659	22311
	36*	20724	21360	1780.00	11.07	3973	1756	27089	1756	23116
4	41*	19308	20016	1668.00	10.37	3723	1571	25310	1571	21587
	42*	19848	20376	1698.00	10.56	3790	1621	25787	1621	21997
	43*	20172	20712	1726.00	10.74	3852	1667	26231	1667	22379
	44*	20856	21492	1791.00	11.14	3998	1775	27264	1775	23267
	45*	21516	22044	1837.00	11.43	4100	1851	27995	1851	23895
	46*	22188	22980	1915.00	11.91	4274	1980	29234	1980	24960
5	51*	20412	20964	1747.00	10.87	3899	1702	26565	1702	22666
	52*	21132	21660	1805.00	11.23	4029	1798	27487	1798	23458
	53*	21852	22632	1886.00	11.73	4210	1932	28774	1932	24564
	54*	22560	23076	1923.00	11.96	4292	1993	29361	1993	25069
	55*	23292	24024	2002.00	12.45	4468	2124	30617	2124	26148
	56*	24012	24960	2080.00	12.94	4643	2253	31856	2253	27213
6	61*	22320	23112	1926.00	11.98	4299	1998	29409	1998	25110
	62-	23112	23844	1987.00	12.36	4435	2099	30378	2099	25943
	63*	23904	24840	2070.00	12.88	4620	2237	31697	2237	27077
	64*	24696	25344	2112.00	13.14	4714	2306	32364	2306	27650
	65*	25476	26340	2195.00	13.65	4899	2444	33683	2444	28784
	66*	26268	27156	2263.00	14.08	5051	2556	34763	2556	29712
7	71*	24300	25260	2105.00	13.09	4698	2295	32253	2295	27555
	72*	25164	25824	2152.00	13.39	4803	2372	33000	2372	28196
	73*	26016	26892	2241.00	13.94	5002	2520	34414	2520	29412
	74	26868	27408	2284.00	14.21	5098	2591	35097	2591	29999
	75	27732	28296	2358.00	14.67	5263	2714	36273	2714	31010
	76	28584	29160	2430.00	15.11	5424	2833	37417	2833	31993
8	81	27252	27804	2317.00	14.41	5172	2646	35621	2646	30450
	82	28212	28788	2399.00	14.92	5355	2782	36924	2782	31570
	83	29172	29760	2480.00	15.43	5535	2916	38211	2916	32676
	84	30144	30756	2563.00	15.94	5721	3053	39530	3053	33809
	85	31092	31716	2643.00	16.44	5899	3186	40801	3186	34902
	86	32064	32712	2726.00	16.96	6084	3323	42119	3323	36035

Grade	Pay point	31.03.19	01.04.19	Monthly	Hourly	On costs in LGPS			On costs not in LGPS	
						Er Pen.	Er N.I.	Total cost	Er N.I.	Total cost
9	91	31080	31704	2642.00	16.43	5897	3184	40785	3184	34888
	92	32172	32820	2735.00	17.01	6105	3338	42262	3338	36158
	93	33276	33948	2829.00	17.60	6314	3494	43756	3494	37442
	94	34380	35076	2923.00	18.18	6524	3649	45249	3649	38725
	95	35460	36180	3015.00	18.75	6729	3802	46711	3802	39982
	96	36564	37296	3108.00	19.33	6937	3956	48189	3956	41252
10	101	34800	35496	2958.00	18.40	6602	3707	45805	3707	39203
	102	36036	36768	3064.00	19.06	6839	3883	47490	3883	40651
	103	37260	38016	3168.00	19.70	7071	4055	49142	4055	42071
	104	38484	39264	3272.00	20.35	7303	4227	50794	4227	43491
	105	39708	40512	3376.00	21.00	7535	4399	52447	4399	44911
	106	40944	41772	3481.00	21.65	7770	4573	54115	4573	46345
11	111	39912	40716	3393.00	21.10	7573	4428	52717	4428	45144
	112	41316	42144	3512.00	21.84	7839	4625	54607	4625	46769
	113	42720	43584	3632.00	22.59	8107	4823	56514	4823	48407
	114	44136	45024	3752.00	23.34	8374	5022	58421	5022	50046
	115	45540	46452	3871.00	24.08	8640	5219	60311	5219	51671
	116	46944	47892	3991.00	24.82	8908	5418	62218	5418	53310
12	121	44736	45636	3803.00	23.65	8488	5107	59231	5107	50743
	122	46308	47244	3937.00	24.49	8787	5328	61360	5328	52572
	123	47892	48852	4071.00	25.32	9086	5550	63489	5550	54402
	124	49464	50460	4205.00	26.15	9386	5772	65618	5772	56232
	125	51048	52080	4340.00	26.99	9687	5996	67763	5996	58076
	126	52620	53676	4473.00	27.82	9984	6216	69876	6216	59892
13	131	53052	54120	4510.00	28.05	10066	6277	70464	6277	60397
	132	54924	56028	4669.00	29.04	10421	6541	72990	6541	62569
	133	56796	57936	4828.00	30.03	10776	6804	75516	6804	64740
	134	58668	59844	4987.00	31.02	11131	7067	78042	7067	66911
	135	60540	61752	5146.00	32.01	11486	7331	80568	7331	69083
	136	62412	63672	5306.00	33.00	11843	7596	83111	7596	71268
14	141	62532	63792	5316.00	33.07	11865	7612	83269	7612	71404
	142	64728	66024	5502.00	34.22	12280	7920	86225	7920	73944
	143	66936	68280	5690.00	35.39	12700	8231	89212	8231	76511
	144	69132	70524	5877.00	36.55	13117	8541	92183	8541	79065
	145	71340	72768	6064.00	37.72	13535	8851	95154	8851	81619
	146	73560	75036	6253.00	38.89	13957	9164	98156	9164	84200
15	151	86664	88404	7367.00	45.82	16443	11009	115856	11009	99413
	152	89340	91128	7594.00	47.23	16950	11384	119462	11384	102512
	153	92124	93972	7831.00	48.71	17479	11777	123228	11777	105749
	154	95064	96972	8081.00	50.26	18037	12191	127200	12191	109163
	155	97896	99864	8322.00	51.76	18575	12590	131029	12590	112454
	156	101028	103056	8588.00	53.42	19168	13031	135255	13031	116087
16	161	107076	109224	9102.00	56.61	20316	13882	143421	13882	123106
	162	109764	111960	9330.00	58.03	20825	14259	147044	14259	126219
	163	112440	114696	9558.00	59.45	21333	14637	150666	14637	129333
	164	115128	117432	9786.00	60.87	21842	15014	154289	15014	132446
	165	117804	120168	10014.00	62.29	22351	15392	157911	15392	135560

* Scp increases for Grades 1 - 6 and Grade 7 scp 71 to 73, range from 2.3% to 7.3% to both comply with the National Living Wage legislation and maintain pay differentials.

The following grades have increased by 2%: Grade 7 scp 74 to 76 and Grades 8 - 12.

Chief Officer Pay award (Grades 13 - 15) agreed at 2% for 2019/20

Chief Executive Pay Award (Grade 16) agreed at 2% for 2019/20